

First Option Period

Option Period: 12 months

Period of Performance: April 5, 2008 – April 4, 2009

Total DPLH Proposed: 1,062,048

Option Period One Labor Categories	Gov't Site		Contractor Site	
	Std	OT	Std	OT
Administrative Specialist	\$41.70	\$62.55	\$47.75	\$71.63
Applications Programmer - Senior	\$72.10	\$108.15	\$82.57	\$123.85
Applications Programmer-Intermediate	\$58.68	\$88.02	\$67.19	\$100.79
Applications Programmer-Junior	\$47.91	\$71.86	\$54.87	\$82.30
Applications Systems Analyst/Programmer-Senior	\$91.75	\$137.62	\$105.07	\$157.60
Applications Systems Analyst/Programmer-Int.	\$67.55	\$101.33	\$77.37	\$116.05
Applications Systems Analyst/Programmer-Junior	\$53.76	\$80.64	\$61.58	\$92.36
Applications Systems Analyst-Senior	\$67.18	\$100.77	\$76.94	\$115.41
Applications Systems Analyst-Intermediate	\$58.96	\$88.45	\$67.52	\$101.28
Applications Systems Analyst-Junior	\$45.54	\$68.32	\$52.16	\$78.23
Business Analyst-Senior	\$69.44	\$104.16	\$79.53	\$119.29
Business Analyst-Intermediate	\$51.97	\$77.96	\$59.51	\$89.26
Business Analyst-Junior	\$38.17	\$57.25	\$43.72	\$65.58
Business Process Consultant-Senior	\$134.26	\$201.40	\$153.76	\$230.64
Business Process Consultant-Intermediate	\$109.88	\$164.83	\$125.85	\$188.77
Business Process Consultant-Junior	\$89.76	\$134.63	\$102.79	\$154.19
Business Systems Analyst-Senior	\$79.36	\$119.05	\$90.89	\$136.34
Business Systems Analyst-Intermediate	\$64.25	\$96.38	\$73.58	\$110.38
Business Systems Analyst-Junior	\$45.35	\$68.02	\$51.94	\$77.91
Client/Server Database Analyst/Programmer-Senior	\$78.89	\$118.34	\$90.36	\$135.54
Client/Server Database Analyst/Programmer-Int.	\$66.14	\$99.21	\$75.75	\$113.62
Client/Server Database Analyst/Programmer-Junior	\$50.17	\$75.25	\$57.46	\$86.18
Cyber Security Analyst-Senior	\$121.88	\$182.82	\$139.58	\$209.38
Cyber Security Analyst-Intermediate	\$107.99	\$161.99	\$123.69	\$185.53
Cyber Security Analyst-Junior	\$83.43	\$125.14	\$95.55	\$143.32
Cyber Security Subject Matter Expert-Senior	\$216.68	\$325.02	\$248.14	\$372.21
Data Architect	\$100.63	\$150.94	\$115.24	\$172.86
Data Security Analyst-Senior	\$84.10	\$126.14	\$96.30	\$144.45
Data Security Analyst-Intermediate	\$66.14	\$99.21	\$75.75	\$113.62
Data Security Analyst-Junior	\$55.08	\$82.63	\$63.08	\$94.62
Data Warehousing Programmer-Senior	\$101.00	\$151.50	\$115.68	\$173.51
Data Warehousing Programmer-Intermediate	\$84.57	\$126.85	\$96.85	\$145.27
Data Warehousing Programmer-Junior	\$73.22	\$109.84	\$83.86	\$125.78

Option Period One Labor Categories	Gov't Site		Contractor Site	
	Std	OT	Std	OT
Database Administrator	\$92.88	\$139.32	\$106.37	\$159.55
Database Analyst / Programmer-Senior	\$85.04	\$127.55	\$97.38	\$146.08
Database Analyst / Programmer-Intermediate	\$70.01	\$105.02	\$80.18	\$120.28
Database Analyst / Programmer-Junior	\$52.91	\$79.36	\$60.59	\$90.89
Database Manager	\$99.96	\$149.94	\$114.49	\$171.73
Disaster Recovery Analyst	\$69.07	\$103.61	\$79.10	\$118.65
Documentation Specialist	\$49.13	\$73.69	\$56.26	\$84.40
End User Computing Specialist	\$51.77	\$77.66	\$59.30	\$88.95
Enterprise Architect	\$131.24	\$196.85	\$150.30	\$225.46
Graphic Specialist	\$42.80	\$64.20	\$49.02	\$73.53
Help Desk Coordinator	\$57.73	\$86.59	\$66.11	\$99.16
Help Desk Support Service Specialist	\$46.68	\$70.02	\$53.46	\$80.18
Information Assurance Specialist-Senior	\$100.73	\$151.09	\$115.35	\$173.02
Information Assurance Specialist-Intermediate	\$87.59	\$131.39	\$100.31	\$150.47
Information Assurance Specialist-Junior	\$72.66	\$108.98	\$83.21	\$124.82
IS Administration and Planning Manager	\$119.05	\$178.58	\$136.34	\$204.51
IV&V Specialist-Senior	\$97.03	\$145.55	\$111.13	\$166.70
IV&V Specialist-Intermediate	\$83.15	\$124.72	\$95.22	\$142.83
IV&V Specialist-Junior	\$72.00	\$108.00	\$82.46	\$123.69
Network Engineer-Senior	\$91.65	\$137.47	\$104.96	\$157.43
Network Engineer-Intermediate	\$73.51	\$110.26	\$84.18	\$126.28
Network Engineer-Junior	\$59.43	\$89.15	\$68.07	\$102.10
Physical Security Specialist	\$43.48	\$65.22	\$49.78	\$74.68
Procurement Specialist-Senior	\$62.18	\$93.26	\$71.20	\$106.80
Procurement Specialist-Intermediate	\$55.65	\$83.48	\$63.74	\$95.61
Procurement Specialist-Junior	\$42.14	\$63.20	\$48.25	\$72.38
Project Control Specialist	\$76.06	\$114.10	\$87.10	\$130.65
Project Manager	\$111.40	\$167.11	\$127.58	\$191.36
QA Analyst-Senior	\$76.53	\$114.80	\$87.65	\$131.47
QA Analyst-Intermediate	\$62.83	\$94.25	\$71.96	\$107.93
QA Analyst-Junior	\$48.38	\$72.56	\$55.40	\$83.10
Software Architect	\$111.96	\$167.94	\$128.22	\$192.33

Option Period One Labor Categories	Gov't Site		Contractor Site	
	Std	OT	Std	OT
Software Systems Engineer-Senior	\$87.59	\$131.39	\$100.31	\$150.47
Software Systems Engineer-Intermediate	\$75.68	\$113.52	\$86.68	\$130.01
Software Systems Engineer-Junior	\$58.20	\$87.30	\$66.66	\$99.98
Subject Matter Expert-Senior	\$170.07	\$255.11	\$194.77	\$292.15
Subject Matter Expert-Intermediate	\$153.72	\$230.59	\$176.05	\$264.07
Subject Matter Expert-Junior	\$137.01	\$205.51	\$156.90	\$235.36
System Engineer-Senior	\$113.20	\$169.79	\$129.63	\$194.45
System Engineer-Intermediate	\$95.43	\$143.14	\$109.28	\$163.93
System Engineer-Junior	\$83.81	\$125.72	\$95.97	\$143.96
Telecom Technician	\$59.53	\$89.30	\$68.18	\$102.26
Telecommunication Engineer/Analyst-Senior	\$78.14	\$117.21	\$89.48	\$134.23
Telecommunication Engineer/Analyst-Intermediate	\$61.41	\$92.12	\$70.34	\$105.51
Telecommunication Engineer/Analyst-Junior	\$51.97	\$77.96	\$59.51	\$89.26
Training Specialist	\$66.73	\$100.10	\$76.43	\$114.64
Voice Communications Technician-Senior	\$64.62	\$96.94	\$74.01	\$111.02
Voice Communications Technician-Intermediate	\$55.18	\$82.77	\$63.19	\$94.79
Voice Communications Technician-Junior	\$48.38	\$72.56	\$55.40	\$83.10
Web Designer	\$58.01	\$87.02	\$66.44	\$99.66
Web Software Developer-Senior	\$70.86	\$106.30	\$81.16	\$121.74
Web Software Developer-Intermediate	\$61.41	\$92.12	\$70.34	\$105.51
Web Software Developer-Junior	\$53.38	\$80.07	\$61.14	\$91.71

Not-to-Exceed Fully Burdened ODC Pool: \$29,000,000.00

Not-to-Exceed Total Price – OPTION PERIOD 1: \$99,803,943.00

The rates indicated for each year of the contract shall apply to all DPLH provided during that respective year of the contract. [See Part I, Section H, clause entitled "Level-of-Effort," paragraph (b).] Payment of Overtime rates shall be in accordance with Clause H.17, and only when previously authorized in writing by the Contracting Officer (CO).